



Volunteer Code of Conduct

2026 Labrador Winter Games

Our Commitment

Volunteers are essential to the success of the 2026 Labrador Winter Games. This Code of Conduct outlines the expectations for all volunteers to help ensure a safe, respectful, inclusive, and positive experience for participants, spectators and volunteers.

By signing below, volunteers agree to uphold the following standards:

Volunteer Standards

- Act with honesty, integrity, and professionalism at all times.
- Treat all individuals with respect, fairness, and dignity, without discrimination or harassment.
- Support an inclusive, welcoming, and harassment-free environment.
- Follow all Games policies, procedures, safety rules, and instructions from supervisors.
- Perform assigned duties responsibly and to the best of my ability.

Safety and Well-Being

- Prioritize the safety and well-being of participants, spectators, and volunteers.
- Follow all health, safety, and emergency procedures.
- Report unsafe conditions, injuries, or incidents promptly.
- Not volunteer while under the influence of alcohol, cannabis, or illegal drugs.

Confidentiality and Representation

- Respect the privacy and confidentiality of participants, volunteers, and organizers.
- Not share personal or sensitive information without authorization.
- Represent the Games respectfully and refrain from making unauthorized public or social media statements on behalf of the Games.

Compliance

Failure to comply with this Code of Conduct may result in corrective action, including removal from volunteer duties.

Volunteer Acknowledgement

I acknowledge that I have read, understood, and agree to abide by this Volunteer Code of Conduct for the 2026 Labrador Winter Games.

Volunteer Name (Print): _____

Signature: _____

Date: _____