



Labrador Winter Games

Appeals Policy

1. Purpose

The purpose of this policy is to provide a fair, transparent, and consistent process for addressing appeals arising from decisions made in relation to the Labrador Winter Games (LWG). This includes, but is not limited to, appeals concerning athlete eligibility, competition results & disciplinary actions.

The Labrador Winter Games values fairness, integrity, and respect, and is committed to resolving disputes in a timely and impartial manner.

2. Scope

This policy applies to:

- Athletes, coaches, officials, volunteers, and teams participating in the Labrador Winter Games.
- Any individual or organization directly affected by a decision made under the authority of the Labrador Winter Games Board (LWGB)

3. Principles

All appeals will be guided by the following principles:

- Fairness: All parties will have the opportunity to be heard and to present evidence.
- Timeliness: Appeals must be made and resolved within the specified timelines.
- Transparency: Decisions and processes will be documented and communicated clearly.
- Independence: Appeals will be reviewed by individuals who were not involved in the original decision.
- Finality: Decisions made through this process are considered final and binding within the jurisdiction of the LWG.

4. Grounds for Appeal

An appeal may only be submitted on one or more of the following grounds:

1. Procedural Error: The decision-maker failed to follow proper procedures that materially affected the outcome.
2. New Evidence: Relevant new information has emerged that was not available at the time of the decision.
3. Bias or Conflict of Interest: The decision was influenced by bias, conflict of interest, or unfair treatment.
4. Unreasonableness: The decision was clearly unreasonable or unsupported by the evidence available.

5. Appeal Procedure

5.1 Submission of Appeal

Appeals must be submitted in writing to the Labrador Winter Games Appeals Committee within 48 hours of the decision being communicated, except in the case of a Sporting Event Protest being lodged, where this must be submitted within One (1) x hour of the completion of the respective Event – please refer to section 6.2 of the 2026 Technical Package.

The appeal must include:

- Name and contact information of the appellant.
- Description of the decision being appealed.
- Detailed grounds for appeal and any supporting evidence.
- The desired outcome or remedy.

5.2 Acknowledgment

The Appeals Committee (or appointed representative) will acknowledge receipt of the appeal within 12 hours and confirm whether it meets the eligibility criteria for review.

5.3 Preliminary Review

The Appeals Committee Chair will determine if the appeal falls within the scope of this policy and has sufficient grounds to proceed. If deemed ineligible, the appellant will be informed in writing with reasons.

5.4 Hearing of the Appeal

If accepted, a hearing will be scheduled as soon as reasonably possible, typically within 24 hours during Games time. The hearing may occur in person or virtually. Both parties will be allowed to present their case and evidence. The Appeals Committee may request additional information or witnesses as needed.

5.5 Decision

The Appeals Committee will deliberate in private and issue a written decision within 24 hours of the hearing. The decision will include the outcome, rationale, and any corrective actions required. The decision of the Appeals Committee is final and binding.

6. Composition of the Appeals Committee

The Appeals Committee shall consist of three (3) impartial members, appointed by the Labrador Winter Games Board.

No individual involved in the original decision may sit on the Appeals Committee.

7. Confidentiality

All matters under appeal will be treated with strict confidentiality. Information will be shared only with those directly involved in the appeal process.

8. Records and Reporting

The Appeals Committee shall maintain written records of all appeals submitted, decisions made, and rationale for decisions. A summary report may be provided to the LWG Board following the Games for transparency and continuous improvement.

9. Policy Review

This policy shall be reviewed after each Labrador Winter Games cycle or as deemed necessary by the Organizing Committee to ensure fairness and effectiveness.

Approved by: Labrador Winter Games Organizing Committee

Effective Date: November 24th, 2025

Next Review: TBC